

### SUPER SA BOARD SKILLS MATRIX

The following matrix outlines the Board’s compliance with the collective requirements of the APRA “Fit and Proper” Standard relating to Board skills, experience, qualifications and knowledge.

	Term		Core competencies / expertise (1 is the lowest rate – 5 is the highest rating)								
	Total years to date	Remaining years	Strategic expertise	Financial literacy	Law	Governance and Trusteeship	Risk Management	People and Change Management	Financial Markets / Investments	Customer Service	Superannuation industry
Highest Rating	17	2.5	5	5	5	5	5	5	4	5	5
Lowest Rating	3		4	4	3	4	4	3	3	3	4
Average Rating			4.6	4.6	3.8	4.8	4.2	4.0	3.8	4.2	4.4

As at April 2021